



VOSH PROGRAM DIRECTIVE: 02-003G

ISSUED: March 1, 2007

SUBJECT: VOSH Procedures to comply with OSHA Enforcement Exemptions and Limitations under the Federal Appropriations Act, OSHA Instruction CPL 2-0.51J, [when inspecting employers with ten or fewer employees]; Revision

A. Purpose.

This directive transmits to field personnel the limits (exemptions) for VOSH enforcement activity under the federal Appropriations Act. Attached is the most recent listing of the North American Industrial Classification System (NAICS) code for industries with a Days Away, Restricted, or Transferred (DART) occupational injury and illness rate below the national private sector rate of 2.4 for 2005. This new Appendix A to CPL 02-00-051, Enforcement Exemptions and Limitations under the Appropriations Act, contains the latest BLS occupational injury and illness rate data at the most precise industrial classification code.

This funding measures restriction focuses on limiting the inspection of those employers who employ ten or fewer employees. *(See note in Section F.)*

This Program Directive is an internal guideline, not a statutory or regulatory rule, and is intended to provide instructions to VOSH personnel regarding internal operation of the Virginia Occupational Safety and Health Program and is solely for the benefit of the program. This document is not subject to the Virginia Register Act or the Administrative Process Act; it does not have general application and is not being enforced as having the force of law.

B. Scope.

This directive applies to all VOSH personnel.

C. Reference.

OSHA Instruction CPL 02-00-051 (May 28, 1998). Memorandum dated November 20, 2006.

D. Cancellation.

VOSH Program Directive 02-003F (June 1, 2006).

E. Action.

Directors and Managers will ensure that compliance activities are scheduled and conducted following the guidelines set forth in this directive.

F. Implementation.

In providing funding for OSHA and the related dependent federal funding utilized by VOSH, Congress has placed significant restrictions on enforcement activities regarding two categories of employers: small farming operations and small employers in low-hazard industries. The federal Appropriations Act contains limits for OSHA activities where 23g grant funds are used on a year-by-year basis. **Since these 23g grant funds are passed through from OSHA to the State Program, VOSH is held to the same restrictions and limits imposed on federal OSHA for use of federal funds. The Appropriations Act limitations do not apply to 100% state funds (see below).**

This directive includes a revised Appendix A for CPL 02-00-051 (formerly numbered CPL 2-0.51J), Enforcement Exemptions and Limitations under the federal Appropriations Act, which was forwarded by memorandum dated November 20, 2006.

The federal Appropriations Act restricts the use of federal funds for certain specified OSHA and VOSH enforcement activities. This funding which measures restrictions focuses on limiting the inspection of those employers who employ ten or fewer employees.

Caution is recommended when inspecting employers with ten or fewer employees at all times during the previous twelve months because IMIS edit checks have not yet been put on the NAICS codes in the revised Appendix A and that it may be a few months until these edit checks are in place.

NOTE: *To the extent that this directive limits or prohibits the use of Federal funds for certain VOSH activities, VOSH reserves the right to conduct activities limited or prohibited under this directive by paying for those activities with 100% 23g grant state matching funds (i.e., VOSH will conduct and pay for, with 100% state funds, fatal accident investigations on farms with 10 or fewer employees and no temporary labor camp activity within the previous 12 months). Approval to conduct and pay for such activities must be received in advance from the VOSH program director.*

Compliance officers who are approved to perform such 100% state funded inspections shall keep a record of their time spent on such activities which must be entered as a separate line entry on the CSHO's FLSA Individual Time Sheet.

The entry for this separate line under the column labeled "Category" or "Organization/Activity" shall be "23g exempt.-100%. In the adjoining column labeled "Cost Code" enter "State funds". A sample FLSA Individual Time Sheet is provided.

G. Effective Date.

March 1, 2007.

H. Expiration Date.

Not Applicable.

C. Ray Davenport
Commissioner

Attachments: Sample FLSA Sheet; and

OSHA Instruction, CPL 2-0.51J (May 28, 1998)
Revised Appendix A (November 20, 2006) or refer to:

http://www.osha.gov/OshDoc/Directive_pdf/CPL_2-0_51J.pdf

Distribution: Commissioner of Labor and Industry
Assistant Commissioner - Programs
VOSH Directors and Managers
VOSH Compliance Staff
Cooperative Programs Director and Manager
Legal Support Staff
VOSH IMIS Staff
OSHA Area Office, Norfolk
OSHA Regional Administrator, Region III

When the guidelines, as set forth in this Program Directive, are applied to the Commissioner of the Department of Labor and Industry and/or to Virginia employers, the following federal terms if, and where they are used, shall be considered to read as below:

<u>Federal Terms</u>	<u>VOSH Equivalent</u>
29 CFR	VOSH Standard
Regional Administrator	Commissioner of Labor and Industry
Area Director	VOSH Director
Regional Solicitor	Attorney General or VOSH Office of Legal Support (OLS)
Agency	Department
Office of Statistics	VOSH Research and Analysis
Compliance Safety and Health Officer (CSHO) and/or Industrial Hygienist	CSHO
Field Inspection Reference Manual (FIRM)	VOSH Field Operations Manual (FOM)
OSHA Instruction CPL 2.115	VOSH FOM, Chapter 1, C.

VIRGINIA DEPARTMENT OF LABOR AND INDUSTRY
INDIVIDUAL TIME SHEET

Name

Sample

Office/Division

Sample

Bi-Weekly Period

Sample

Important: To turn on auto-calculate feature, place cursor in first white cell of table below. Then, click on TABLE - CALCULATE - CALCULATE TABLE - OK.

		First Week:								Second Week:							
Category	Cost Code	Sat	Sun	M	T	W	Th	F	Total	Sat	Sun	M	T	W	Th	F	Total
Work Hours	802								0								0
23g exempt.-100%	state funds								0								0
Annual Leave									0								0
Sick Personal Leave									0								0
Holiday Leave									0								0
Inclement Weather									0								0
Family/Personal									0								0
									0								0
									0								0
Totals:		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Remarks: 1- Exempt employees' time sheets are for record keeping purposes only.																	

My signature indicates that I have accurately reported all time for both weeks shown.

Signature of Employee

Date

My signature indicates that the above record is correct to the best of my knowledge.

Employee Supervisor Signature

Date

U.S. Department of Labor

Assistant Secretary for
Occupational Safety & Health
Washington, DC 20210

November 20, 2006

MEMORANDUM FOR: REGIONAL ADMINISTRATORS
STATE DESIGNEES

FROM: EDWIN G. FOULKE, JR *Edwin G. Foulke, Jr.*

SUBJECT: **Appropriations Act:** Replacement of Appendix A for CPL 02-00-051

Attached is the most recent listing of the North American Industry Classification System (NAICS) codes for industries with a Days Away, Restricted, or Transferred (DART) occupational injury and illness rate below the national private sector rate of 2.4 for 2005. This new Appendix A to CPL 02-00-051, Enforcement Exemptions and Limitations under the Appropriations Act, contains the latest BLS occupational injury and illness rate data at the most precise industrial classification code. It will be added to the electronic version of CPL 02-00-051 on the OSHA Website. Appendix A will be effective on the date of this memorandum.

Caution must be exercised when inspecting employers with ten or fewer employees at all times during the previous twelve months because IMIS edit checks have not yet been put on the NAICS codes in the revised Appendix A. It may be a few months until these edit checks are in place.

If you have any questions, please contact Helen Rogers in the Office of General Industry Enforcement (202) 693-1867.

Attachment

OSHA INSTRUCTION

U.S. DEPARTMENT OF LABOR

Occupational Safety and Health Administration

DIRECTIVE NUMBER: CPL 2-0.51J	EFFECTIVE DATE: May 28, 1998
SUBJECT: Enforcement Exemptions and Limitations under the Appropriations Act.	

ABSTRACT

- Purpose:** Explains the limits on inspection activities under the Appropriations Act.
- Scope:** OSHA-wide.
- References:** CPL 2.103 - Field Inspection Reference Manual,
CPL 2.115 - Complaint Policy and Procedures,
STP 2.22A - State Plan Policies and Procedures Manual.
- Cancellations:** CPL 2-0.51I, Dated October 15, 1997.
- State Impact:** See Paragraph VI..
- Action Offices:** National, Regional, and Area Offices.
- Originating Office:** Directorate of Compliance Programs.
- Contact:** Don Kallstrom (202) 219-8031
Office of General Industry Compliance Assistance; FPB - N3107
200 Constitution Avenue, NW
Washington, DC 20210
- Special Notice:** Appendix A contains time sensitive information. OSHA will automatically update the information in Appendix A after it is received from the Bureau of Labor Statistics.

By and Under the Authority of
Charles N. Jeffress
Assistant Secretary

~~Change effective 1-15-99 - Appendix A~~
~~Change effective 2-7-00 - Appendix A~~
~~Change effective 2-9-01 - Appendix A~~
~~Change effective 1-2-02 - Appendix A~~
~~Change effective 1-7-03 - Appendix A~~
~~Change effective 2-23-05 - Appendix A~~
~~Change effective 12-05-05 - Appendix A~~
Change effective 11-20-06 - Appendix A

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- I. Purpose. This instruction explains the limits (exemptions and limitations) for the Occupational Safety and Health Administration's (OSHA) enforcement activity under the Appropriations Act. This funding measure's riders and this instruction focus on limiting the inspection of those employers who employ ten or fewer employees.
- II. Scope. This instruction applies OSHA-wide and where applicable, to those Employment Standards Administration (ESA) offices enforcing OSHA's Field Sanitation and Temporary Labor Camp standards in agricultural settings. The restrictions to OSHA's enforcement activity apply to places of employment (farms and establishments who's Standard Industrial Classification code is listed in Appendix A) who employ 10 or fewer employees.
- III. References.
 - A. OSHA Instruction STP 2.22A, May 14, 1986, the State Plan Policies and Procedures Manual.
 - B. OSHA Instruction CPL 2.103, September 26, 1994, the Field Inspection Reference Manual (FIRM).
 - C. Secretary's Orders 5-96 and 6-96, December 27, 1996, Delegation of Authority and Assignment of Responsibility to the Assistant Secretary for Employment Standards and Other Officials in the Employment Standards Administration and the Assistant Secretary for Occupational Safety and Health.
 - D. OSHA Instruction CPL 2.115, June 14, 1996, Complaint Policies and Procedures.
- IV. Cancellation. OSHA Instruction CPL 2.51I, October 15, 1997, is canceled.
- V. Action. OSHA Regional Administrators and Area Directors are to ensure that they schedule and conduct enforcement activities following the guidelines set forth in this instruction. They shall insure distribution of these guidelines to Employment Standards Administration, Wage and Hour Division District offices who are responsible for enforcing the OSHA field sanitation and temporary labor camp standards pursuant to Secretary's Orders 5-96 and 6-96. These guidelines are in effect until superseded or amended.

The Directorate of Administrative Programs will ensure that the updated Appendix A appears on the OSHA Internet site as soon as possible after receiving it from the Directorate of Compliance Programs. The version of Appendix A which appears on OSHA's Internet Web Page is the one currently being applied. The date Appendix A is updated will be noted on the Abstract.
- VI. Federal Program Change. This instruction describes a Federal program change which affects State programs. Under OSHA's Appropriations Act, States cannot be reimbursed for any share of funds expended for activities prohibited by these exemptions and limitations and must be able to demonstrate that no Federal funds have been used for

prohibited activities. The States shall respond via the two-way memorandum to the Regional Office as soon as the State's intention regarding the enforcement activity limitations and exemptions is known, but no later than 60 calendar days after the date of transmittal from the Directorate of Federal-State Operations. If a State plans to fund the prohibited activities, it shall provide a brief description of its alternative funding approach in the Comment Section of the two-way memorandum and maintain appropriate accounting procedures for assuring that no 23(c) funds are expended for these activities.

VII. Background. In providing funding for OSHA, Congress has placed restrictions on enforcement activities regarding two categories of employers: small farming operations and small employers in low-hazard industries. The Appropriations Act contains limits for OSH Act activities on a year-by-year basis.

VIII. Key Terms. Definitions pertinent to this Directive are the following:

A "**farming operation**" means any operation involved in the growing or harvesting of crops, the raising of livestock or poultry, or related activities conducted by a farmer on sites such as farms, ranches, orchards, dairy farms or similar farming operations. These are employers engaged in businesses that have a two digit Standard Industrial Classification (SIC) of 01 (Agricultural Production - Crops), 02 (Agricultural Production - Livestock and Animal Specialties), and four digit SIC 0711 (Soil Preparation Services), 0721 (Crop Planting, Cultivating, and Protecting), 0722 (Crop Harvesting, Primarily by Machine), 0761 (Farm Labor Contractors and Crew Leaders), and 0762 Farm Management Services).

A "**temporary labor camp**" means farm housing directly related to the seasonal or temporary employment of farm workers.

"**Housing**" includes both permanent and temporary structures located on or off the property of any employer who meets the above definition.

"**Lost Workday Injury Rate Below the National Average**" is an occupational lost workday injury (LWDI) rate which is lower than the national average rate for the private industry sector, as most recently published by the Bureau of Labor Statistics, at the most precise (SIC) code for which such data is published, using the 1987 manual.

IX. General Enforcement Guidelines. Before initiating enforcement activities OSHA will decide whether the appropriation rider prohibits OSHA enforcement. Where this determination cannot be made beforehand, the CSHO will determine the status of the small farming operation or a small employer in a low-hazard industry upon arrival at the workplace. If the prohibition applies, the inspector must immediately discontinue the inspection activities and leave the premises as soon as possible. Table No. 1 provides an at-a-glance reference to our activities under the funding measure.

Table 1
(Exceptions and Limitations)

TLC = Temporary Labor Camp

EES = Employees

ERS = Employer

OSHA Activity	Farm with 10 or fewer EES and no TLC activity within 12 mo.	Farm with more than 10 EES or a farm with an active TLC within 12 Mo.	Non-farm ERS with 10 or fewer EES in a SIC listed in Appendix A
Programmed Safety Inspections	Not Funded	Can Inspect	Cannot Inspect
Programmed Health Inspections	Not Funded	Can Inspect	Can Inspect
Employee Complaint	Not Funded	Can Inspect	Can Inspect (See limits on Citations and Penalties)
FAT/CAT and Accidents	Not Funded	Can Inspect	Can Inspect
Imminent Danger	Not Funded	Can Inspect	Can Inspect
11C	Not Funded	Can Inspect	Can Inspect
Consultation & Technical Assistance	Not Funded	Permitted	Permitted
Education and Training	Not Funded	Permitted	Permitted
Conduct Surveys & Studies	Not Funded	Permitted	Permitted

X. Enforcement Guidance for Small Farming Operations. The Appropriations Act exempts small farming operations from enforcement of **all** rules, regulations, standards or orders under the Occupational Safety and Health Act.

A. A farming operation is **exempt** from **all** OSHA activities if it:

1. Employs 10 or fewer employees currently and at all times during the last 12 months; and
2. Has not had an active temporary labor camp during the proceeding 12 months.

Note: Family members of farm employers are not counted when determining the number of employees.

B. A farming operation with 10 or fewer employees that maintains a temporary labor camp or has maintained a temporary labor camp within the last twelve months **is not** exempt from inspection. For OSHA, the inspection may include all working conditions covered by OSHA standards except for Field Sanitation, 29 CFR 1928.110, and except as noted, Temporary Labor Camps, 29 CFR 1910.142, which are being enforced by the Wage and Hour Division under Secretary of Labor Order 6-96.

1. OSHA, however, retains inspection responsibility for those camps of employees engaged in eggs or poultry production (SIC 025) or red meat production (SIC 021) or engaged in the post-harvest processing of agricultural or horticultural commodities. Generally, post-harvest processing can be thought of as changing the character of the product (canning, making cider or sauces, etc.) or a higher degree of packaging (washing, bundling and bagging carrots) versus field sorting in a shed for size.

C. The Wage and Hour Division, ESA, will also exercise responsibility for enforcement in agriculture of OSHA field sanitation and temporary labor camp standards, except as noted in "b" above, in nine States operating OSHA-approved State plans which have elected to follow the jurisdictional transfer of authority as effected by Secretary's Orders 5-96 and 6-96. These States are: Alaska, Indiana, Iowa, Kentucky, Minnesota, South Carolina, Utah, Virgin Islands, and Wyoming.

In the fourteen (14) other States operating OSHA-approved State plans, enforcement of field sanitation and temporary labor camp standards in agriculture will not transfer to ESA and will continue as a State responsibility. These States are: Arizona, California, Hawaii, Maryland, Michigan, Nevada, New Mexico, North Carolina, Oregon, Puerto Rico, Tennessee, Vermont, Virginia, and Washington.

XI. Enforcement Guidance for Small Employers in low-hazard industries. The Appropriations Act exempts small employers in low-hazard industries from **programmed safety inspections**.

A. No programmed safety inspections are permitted of a small employer if:

1. It employs 10 or fewer employees currently and at all times during the last 12 months; and
2. The lost workday case rate for its primary SIC [NAICS] work activity is below the all-industry national average. (See Appendix A for listings.)

B. The Appropriations Act allows several OSHA activities in establishments of small (10 or fewer employees) low-hazard rate employers that are exempt from programmed safety inspections. All OSHA Offices are allowed to:

1. Provide consultation and technical assistance as well as educational and training services. It can also conduct surveys and studies authorized by the OSHA.
2. Investigate or schedule inspections in response to an employee complaint in accordance with current complaint procedures in CPL 2.115 [VOSH FOM, Chapter 1, C.]. The only complaint inspections which are permitted under the rider are those from current employees.
 - a. Citations may be issued for any violation found during a complaint inspection whether or not the violative condition is a subject of the complaint. But:
 - b. Penalties may only be assessed when the violations are classified as willful violations or failure to abate notifications and when such violations and failure to abate notifications are related to the original complaint.
3. Take any action authorized by the Act with respect to alleged imminent danger situations.
4. Take any action authorized by the Act with respect to **health hazards**.
 - a. Health inspections are to be scheduled, observed health hazards cited, and penalties assessed for all classifications of violations in accordance with current procedures.
 - b. Apparent safety violations noted during a health inspection of an establishment exempted from programmed safety inspections shall not be cited or referred for later inspection unless such violations create an imminent danger.
 - c. If this inspection is a health-related complaint, the procedures in paragraph XI. B. 4. take precedence over the procedures in paragraph XI. B. 2.

Note: A Compliance Officer can discuss non-citable violations during the closing conference and provide information relating to consultation services.

5. Take any action authorized by the Act with respect to employment accidents involving a fatality of one or more employees or hospitalization of two or more employees. All apparent violative conditions involving safety or health may be cited and penalties proposed related to the accident.

Note: The reporting requirements of 29 CFR 1904.8 have not changed. Employers are not obligated to report accidents involving overnight hospitalization of fewer than three employees. However, OSHA is allowed to

conduct any accident investigation of a small, non-farming, employer once we become aware that an accident as described above has occurred. Where OSHA learns of such accidents, we can inspect or investigate.

6. Take any action authorized by the Act with respect to alleged discrimination against employees.

XII. Late Discovery of Exemption. If it becomes clear after an inspection that the employer was exempt from inspection at the time of the inspection, the Area Director shall ensure that no citations are issued or penalties proposed contrary to the provisions of this instruction.

- A. If already issued, but not yet contested, any such citation or proposed penalty shall be withdrawn.
- B. If the employer has already filed a notice of intent to contest, the Area Director shall inform the Regional Solicitor who shall take appropriate action to ensure that the case is not pursued before the Occupational Safety and Health Review Commission.
- C. If such citations and penalties have become a final order, the Area Director shall ensure that no penalties are collected.

XIII. IMIS. If an inspection is not conducted because of an Appropriations Act rider exemption, the CSHO shall complete an OSHA-1 Form according to current IMIS instructions. Also where the scope of an inspection has been limited due to restrictions imposed by a rider to the Appropriations Act, it can be so noted in block 42 - Optional Information.

APPENDIX A

North American Industrial Classification System (NAICS) Codes for Industries with a Days Away, Restricted, or Transferred (DART) Rate Less Than the National Average Rate of 2.4 for 2005.

Source: OSHA, Directorate of Evaluation & Analysis, Office of Statistics, October 23, 2006

NAICS INDUSTRY

Agriculture, Forestry, Fishing & Hunting

111910 Tobacco Farming
111920 Cotton Farming
111930 Sugarcane Farming
111940 Hay Farming
111991 Sugar Beet Farming
111992 Peanut Farming
111998 All Other Miscellaneous Crop Farming
115112 Soil Preparation, Planting, & Cultivating
115210 Support Activities for Animal Production

Mining

211111 Crude Petroleum & Natural Gas Extraction
211112 Natural Gas Liquid Extraction
213112 Support Activities for Oil & Gas Operations

Utilities

221111 Hydroelectric Power Generation
221112 Fossil Fuel Electric Power Generation
221113 Nuclear Electric Power Generation
221119 Other Electric Power Generation

Construction

237210 Land Subdivision
238330 Flooring Contractors

Manufacturing

311221 Wet Corn Milling
311222 Soybean Processing
311223 Other Oilseed Processing
311225 Fats & Oils Refining & Blending
311811 Retail Bakeries
312120 Breweries
312221 Cigarette Manufacturing
313112 Yarn Texturizing, Throwing, & Twisting Mills
313210 Broadwoven Fabric Mills
313230 Nonwoven Fabric Mills
313249 Other Knit Fabric & Lace Mills
313311 Broadwoven Fabric Finishing Mills
313312 Textile & Fabric Finishing (except Broadwoven Fabric) Mills

314110 Carpet & Rug Mills
315111 Sheer Hosiery Mills
315191 Outerwear Knitting Mills
315192 Underwear & Nightwear Knitting Mills
315211 Men's/Boys' Cut & Sew Apparel Contractors
315212 Women's/Girls'/Infants' Cut & Sew Apparel Contractors
315221 Men's/Boys' Cut & Sew Underwear & Nightwear Manufacturing
315222 Men's/Boys' Cut & Sew Suit, Coat, & Overcoat Manufacturing
315224 Men's/Boys' Cut & Sew Trouser, Slack, & Jean Manufacturing
315228 Men's/Boys' Cut & Sew Other Outerwear Manufacturing
315231 Women's/Girls' Cut & Sew Lingerie, Loungewear, & Nightwear Manufacturing
315232 Women's/Girls' Cut & Sew Blouse & Shirt Manufacturing
315233 Women's/Girls' Cut & Sew Dress Manufacturing
315234 Women's/Girls' Cut & Sew Suit, Coat, Tailored Jacket, & Skirt Manufacturing
315239 Women's/Girls' Cut & Sew Other Outerwear Manufacturing
315291 Infants' Cut & Sew Apparel Manufacturing
315292 Fur & Leather Apparel Manufacturing
315299 All Other Cut & Sew Apparel Manufacturing
316214 Women's Footwear (except Athletic) Manufacturing
321212 Softwood Veneer & Plywood Manufacturing
321219 Reconstituted Wood Product Manufacturing
322110 Pulp Mills
322121 Paper Mills
322122 Newsprint Mills
322130 Paperboard Mills
322214 Fiber Can, Tube, Drum, & Similar Products Manufacturing
322231 Die-Cut Paper & Paperboard Office Supplies Manufacturing
322291 Sanitary Paper Product Manufacturing
323111 Commercial Gravure Printing
323113 Commercial Screen Printing
323114 Quick Printing
323115 Digital Printing
323118 Blankbook, Looseleaf Binders, & Devices Manufacturing
323121 Tradebinding & Related Work
323122 Prepress Services
324110 Petroleum Refineries
325110 Petrochemical Manufacturing
325120 Industrial Gas Manufacturing
325132 Synthetic Organic Dye & Pigment Manufacturing
325181 Alkalies & Chlorine Manufacturing
325182 Carbon Black Manufacturing
325188 All Other Basic Inorganic Chemical Manufacturing
325191 Gum & Wood Chemical Manufacturing
325192 Cyclic Crude & Intermediate Manufacturing
325193 Ethyl Alcohol Manufacturing
325199 All Other Basic Organic Chemical Manufacturing
325211 Plastics Material & Resin Manufacturing
325221 Cellulosic Organic Fiber Manufacturing
325320 Pesticide & Other Agricultural Chemical Manufacturing
325411 Medicinal & Botanical Manufacturing

325412 Pharmaceutical Preparation Manufacturing
325413 In-Vitro Diagnostic Substance Manufacturing
325414 Biological Product (except Diagnostic) Manufacturing
325510 Paint & Coating Manufacturing
325520 Adhesive Manufacturing
325620 Toilet Preparation Manufacturing
325920 Explosives Manufacturing
325998 All Other Miscellaneous Chemical Product & Preparation Manufacturing
326111 Plastics Bag Manufacturing
327410 Lime Manufacturing
327420 Gypsum Product Manufacturing
327993 Mineral Wool Manufacturing
331411 Primary Smelting & Refining of Copper
331419 Primary Smelting & Refining of Nonferrous Metal (except Copper & Aluminum)
332431 Metal Can Manufacturing
332993 Ammunition (except Small Arms) Manufacturing
332995 Other Ordnance & Accessories Manufacturing
333132 Oil & Gas Field Machinery & Equipment Manufacturing
333291 Paper Industry Machinery Manufacturing
333295 Semiconductor Machinery Manufacturing
333312 Commercial Laundry, Dry-cleaning, & Pressing Machine Manufacturing
333313 Office Machinery Manufacturing
333314 Optical Instrument & Lens Manufacturing
333315 Photographic & Photocopying Equipment Manufacturing
333515 Cutting Tool & Machine Tool Accessory Manufacturing
333611 Turbine & Turbine Generator Set Units Manufacturing
333912 Air & Gas Compressor Manufacturing
333991 Power-Driven Handtool Manufacturing
334111 Electronic Computer Manufacturing
334112 Computer Storage Device Manufacturing
334113 Computer Terminal Manufacturing
334119 Other Computer Peripheral Equipment Manufacturing
334210 Telephone Apparatus Manufacturing
334220 Radio/Television Broadcasting & Wireless Communications Equipment Manufacturing
334290 Other Communications Equipment Manufacturing
334310 Audio & Video Equipment Manufacturing
334411 Electron Tube Manufacturing
334412 Bare Printed Circuit Board Manufacturing
334413 Semiconductor & Related Device Manufacturing
334415 Electronic Resistor Manufacturing
334417 Electronic Connector Manufacturing
334418 Printed Circuit Assembly (Electronic Assembly) Manufacturing
334419 Other Electronic Component Manufacturing
334510 Electromedical & Electrotherapeutic Apparatus Manufacturing
334511 Search, Detection, Navigation, Guidance, Aeronautical, & Nautical System & Instrument Manufacturing
334512 Automatic Environmental Control Manufacturing for Residential, Commercial, & Appliance Use
334513 Instruments & Related Products Manufacturing for Measuring, Displaying, & Controlling Industrial Process

334514 Totalizing Fluid Meter & Counting Device Manufacturing
334515 Instrument Manufacturing for Measuring & Testing Electricity & Electrical Signals
334516 Analytical Laboratory Instrument Manufacturing
334517 Irradiation Apparatus Manufacturing
334518 Watch, Clock, & Part Manufacturing
334519 Other Measuring & Controlling Device Manufacturing
334611 Software Reproducing
334612 Prerecorded Compact Disc (except Software), Tape, & Record Reproducing
334613 Magnetic & Optical Recording Media Manufacturing
335110 Electric Lamp Bulb & Part Manufacturing
335212 Household Vacuum Cleaner Manufacturing
335222 Household Refrigerator & Home Freezer Manufacturing
335314 Relay & Industrial Control Manufacturing
335921 Fiber Optic Cable Manufacturing
335991 Carbon & Graphite Product Manufacturing
335999 All Other Miscellaneous Electrical Equipment & Component Manufacturing
336414 Guided Missile & Space Vehicle Manufacturing
336415 Guided Missile & Space Vehicle Propulsion Unit & Propulsion Unit Parts Manufacturing
336510 Railroad Rolling Stock Manufacturing
339111 Laboratory Apparatus & Furniture Manufacturing
339112 Surgical & Medical Instrument Manufacturing
339113 Surgical Appliance & Supplies Manufacturing
339115 Ophthalmic Goods Manufacturing
339116 Dental Laboratories
339911 Jewelry (except Costume) Manufacturing
339912 Silverware & Hollowware Manufacturing
339913 Jewelers' Material & Lapidary Work Manufacturing
339914 Costume Jewelry & Novelty Manufacturing
339931 Doll & Stuffed Toy Manufacturing

Wholesale Trade

423410 Photographic Equipment & Supplies Merchant Wholesalers
423420 Office Equipment Merchant Wholesalers
423430 Computer & Computer Peripheral Equipment & Software Merchant Wholesalers
423440 Other Commercial Equipment Merchant Wholesalers
423450 Medical, Dental, & Hospital Equipment & Supplies Merchant Wholesalers
423460 Ophthalmic Goods Merchant Wholesalers
423490 Other Professional Equipment & Supplies Merchant Wholesalers
423610 Electrical Apparatus & Equipment, Wiring Supplies, & Related Equipment Merchant Wholesalers
423620 Electrical & Electronic Appliance, Television, & Radio Set Merchant Wholesalers
423690 Other Electronic Parts & Equipment Merchant Wholesalers
423810 Construction & Mining (except Oil Well) Machinery & Equipment Merchant Wholesalers
423820 Farm & Garden Machinery & Equipment Merchant Wholesalers
423830 Industrial Machinery & Equipment Merchant Wholesalers
423840 Industrial Supplies Merchant Wholesalers
423850 Service Establishment Equipment & Supplies Merchant Wholesalers
423860 Transportation Equipment & Supplies (except Motor Vehicle) Merchant Wholesalers
423910 Sporting & Recreational Goods & Supplies Merchant Wholesalers
423920 Toy/Hobby Goods & Supplies Merchant Wholesalers
423930 Recyclable Material Merchant Wholesalers

423940 Jewelry, Watch, Precious Stone, & Precious Metal Merchant Wholesalers
423990 Other Miscellaneous Durable Goods Merchant Wholesalers
424210 Drugs & Druggists' Sundries Merchant Wholesalers
424310 Piece Goods, Notions, & Other Dry Goods Merchant Wholesalers
424320 Men's & Boys' Clothing & Furnishings Merchant Wholesalers
424330 Women's, Children's, & Infants' Clothing & Accessories Merchant Wholesalers
424340 Footwear Merchant Wholesalers
424610 Plastics Materials & Basic Forms & Shapes Merchant Wholesalers
424690 Other Chemical & Allied Products Merchant Wholesalers
425110 Business to Business Electronic Markets
425120 Wholesale Trade Agents & Brokers

Retail Trade

441110 New Car Dealers
441120 Used Car Dealers
441221 Motorcycle Dealers
441222 Boat Dealers
441229 All Other Motor Vehicle Dealers
441310 Automotive Parts & Accessories Stores
443111 Household Appliance Stores
443112 Radio, Television, & Other Electronics Stores
443120 Computer & Software Stores
443130 Camera & Photographic Supplies Stores
444120 Paint/Wallpaper Stores
444130 Hardware Stores
444210 Outdoor Power Equipment Stores
445230 Fruit/Vegetable Markets
446110 Pharmacies/Drug Stores
446120 Cosmetics, Beauty Supplies, & Perfume Stores
446130 Optical Goods Stores
446191 Food (Health) Supplement Stores
446199 All Other Health & Personal Care Stores
447110 Gasoline Stations with Convenience Stores
447190 Other Gasoline Stations
448110 Men's Clothing Stores
448120 Women's Clothing Stores
448130 Children's & Infants' Clothing Stores
448140 Family Clothing Stores
448150 Clothing Accessories Stores
448190 Other Clothing Stores
448210 Shoe Stores
448310 Jewelry Stores
448320 Luggage & Leather Goods Stores
451110 Sporting Goods Stores
451120 Hobby, Toy, & Game Stores
451130 Sewing, Needlework, & Piece Goods Stores
451140 Musical Instrument & Supplies Stores
451211 Book Stores
451212 News Dealers & Newsstands
451220 Prerecorded Tape, Compact Disc, & Record Stores

453110 Florists
453220 Gift, Novelty, & Souvenir Stores
453920 Art Dealers
453930 Manufactured (Mobile) Home Dealers
453991 Tobacco Stores
453998 All Other Miscellaneous Store Retailers (except Tobacco Stores)
454111 Electronic Shopping
454112 Electronic Auctions
454113 Mail-Order Houses

Transportation & Warehousing

481211 Nonscheduled Chartered Passenger Air Transportation
481212 Nonscheduled Chartered Freight Air Transportation
481219 Other Nonscheduled Air Transportation
482111 Line-Haul Railroads
482112 Short Line Railroads
485320 Limousine Service
486110 Pipeline Transportation of Crude Oil
486210 Pipeline Transportation of Natural Gas
486910 Pipeline Transportation of Refined Petroleum Products
486990 All Other Pipeline Transportation
487210 Scenic & Sightseeing Transportation, Water
488410 Motor Vehicle Towing

Information

511110 Newspaper Publishers
511120 Periodical Publishers
511130 Book Publishers
511140 Directory & Mailing List Publishers
511191 Greeting Card Publishers
511199 All Other Publishers
51210 Software Publishers
512110 Motion Picture & Video Production
512120 Motion Picture & Video Distribution
512131 Motion Picture Theaters (except Drive-Ins)
512132 Drive-In Motion Picture Theaters
512191 Teleproduction & Other Postproduction Services
512199 Other Motion Picture & Video Industries
512210 Record Production
512220 Integrated Record Production/Distribution
512230 Music Publishers
512240 Sound Recording Studios
512290 Other Sound Recording Industries
515111 Radio Networks
515112 Radio Stations
515120 Television Broadcasting
515210 Cable & Other Subscription Programming
516110 Internet Publishing & Broadcasting
517110 Wired Telecommunications Carriers
517211 Paging

517212 Cellular & Other Wireless Telecommunications
517310 Telecommunications Resellers
517410 Satellite Telecommunications
517910 Other Telecommunications
518111 Internet Service Providers
518112 Web Search Portals
518210 Data Processing, Hosting, & Related Services
519110 News Syndicates
519120 Libraries & Archives
519190 All Other Information Services

Financial Activities

521110 Monetary Authorities - Central Bank
522110 Commercial Banking
522120 Savings Institutions
522130 Credit Unions
522190 Other Depository Credit Intermediation
522210 Credit Card Issuing
522220 Sales Financing
522291 Consumer Lending
522292 Real Estate Credit
522293 International Trade Financing
522294 Secondary Market Financing
522298 All Other Nondepository Credit Intermediation
522310 Mortgage & Nonmortgage Loan Brokers
522320 Financial Transactions Processing, Reserve, & Clearinghouse Activities
522390 Other Activities Related to Credit Intermediation
523110 Investment Banking & Securities Dealing
523120 Securities Brokerage
523130 Commodity Contracts Dealing
523140 Commodity Contracts Brokerage
523210 Securities & Commodity Exchanges
523910 Miscellaneous Intermediation
523920 Portfolio Management
523930 Investment Advice
523991 Trust, Fiduciary, & Custody Activities
523999 Miscellaneous Financial Investment Activities
524113 Direct Life Insurance Carriers
524114 Direct Health & Medical Insurance Carriers
524126 Direct Property & Casualty Insurance Carriers
524127 Direct Title Insurance Carriers
524128 Other Direct Insurance (except Life, Health, & Medical) Carriers
524130 Reinsurance Carriers
524210 Insurance Agencies & Brokerages
524291 Claims Adjusting
524292 Third Party Administration of Insurance & Pension Funds
524298 All Other Insurance Related Activities
525110 Pension Funds
525120 Health & Welfare Funds
525190 Other Insurance Funds

525910 Open-End Investment Funds
525920 Trusts, Estates, & Agency Accounts
525930 Real Estate Investment Trusts
525990 Other Financial Vehicles

Professional & Business Services

531120 Lessors of Nonresidential Buildings (except Miniwarehouses)
531130 Lessors of Miniwarehouses & Self-Storage Units
531190 Lessors of Other Real Estate Property
531210 Offices of Real Estate Agents & Brokers
531311 Residential Property Managers
531312 Nonresidential Property Managers
531320 Offices of Real Estate Appraisers
531390 Other Activities Related to Real Estate
532210 Consumer Electronics & Appliances Rental
532220 Formal Wear & Costume Rental
532230 Video Tape & Disc Rental
532411 Commercial Air, Rail, & Water Transportation Equipment Rental & Leasing
532412 Construction, Mining, & Forestry Machinery & Equipment Rental & Leasing
532420 Office Machinery & Equipment Rental & Leasing
533110 Lessors of Nonfinancial Intangible Assets (except Copyrighted Works)
541110 Offices of Lawyers
541120 Offices of Notaries
541191 Title Abstract & Settlement Offices
541199 All Other Legal Services
541211 Offices of Certified Public Accountants
541213 Tax Preparation Services
541214 Payroll Services
541219 Other Accounting Services
541310 Architectural Services
541320 Landscape Architectural Services
541330 Engineering Services
541340 Drafting Services
541350 Building Inspection Services
541360 Geophysical Surveying & Mapping Services
541370 Surveying & Mapping (except Geophysical) Services
541380 Testing Laboratories
541410 Interior Design Services
541420 Industrial Design Services
541430 Graphic Design Services
541490 Other Specialized Design Services
541511 Custom Computer Programming Services
541512 Computer Systems Design Services
541513 Computer Facilities Management Services
541519 Other Computer Related Services
541611 Administrative Management & General Management Consulting Services
541612 Human Resources & Executive Search Consulting Services
541613 Marketing Consulting Services
541614 Process, Physical Distribution, & Logistics Consulting Services
541618 Other Management Consulting Services

541620 Environmental Consulting Services
541690 Other Scientific & Technical Consulting Services
541710 Research & Development in the Physical, Engineering, & Life Sciences
541720 Research & Development in the Social Sciences & Humanities
541810 Advertising Agencies
541820 Public Relations Agencies
541830 Media Buying Agencies
541840 Media Representatives
541850 Display Advertising
541860 Direct Mail Advertising
541870 Advertising Material Distribution Services
541890 Other Services Related to Advertising
541910 Marketing Research & Public Opinion Polling
541921 Photography Studios, Portrait
541922 Commercial Photography
541930 Translation & Interpretation Services
541990 All Other Professional, Scientific, & Technical Services
551111 Offices of Bank Holding Companies
551112 Offices of Other Holding Companies
551114 Corporate, Subsidiary, & Regional Managing Offices
561110 Office Administrative Services
561210 Facilities Support Services
561310 Employment Placement Agencies
561320 Temporary Help Services
561330 Professional Employer Organizations
561410 Document Preparation Services
561421 Telephone Answering Services
561422 Telemarketing Bureaus
561431 Private Mail Centers
561439 Other Business Service Centers (including Copy Shops)
561440 Collection Agencies
561450 Credit Bureaus
561491 Repossession Services
561492 Court Reporting & Stenotype Services
561499 All Other Business Support Services
561510 Travel Agencies
561520 Tour Operators
561591 Convention & Visitors Bureaus
561599 All Other Travel Arrangement & Reservation Services
561611 Investigation Services
561612 Security Guards & Patrol Services
561613 Armored Car Services
561621 Security Systems Services (except Locksmiths)
561622 Locksmiths
561910 Packaging & Labeling Services
561920 Convention & Trade Show Organizers
561990 All Other Support Services
562910 Remediation Services

Education & Health Services

611110 Elementary & Secondary Schools
611210 Junior Colleges
611310 Colleges, Universities, & Professional Schools
611410 Business & Secretarial Schools
611420 Computer Training
611430 Professional & Management Development Training
611511 Cosmetology & Barber Schools
611512 Flight Training
611513 Apprenticeship Training
611519 Other Technical & Trade Schools
611610 Fine Arts Schools
611620 Sports & Recreation Instruction
611630 Language Schools
611691 Exam Preparation & Tutoring
611692 Automobile Driving Schools
611699 All Other Miscellaneous Schools & Instruction
611710 Educational Support Services
621111 Offices of Physicians (except Mental Health Specialists)
621112 Offices of Physicians, Mental Health Specialists
621210 Offices of Dentists
621310 Offices of Chiropractors
621320 Offices of Optometrists
621330 Offices of Mental Health Practitioners (except Physicians)
621340 Offices of Physical, Occupational & Speech Therapists, & Audiologists
621391 Offices of Podiatrists
621399 Offices of All Other Miscellaneous Health Practitioners
621410 Family Planning Centers
621420 Outpatient Mental Health & Substance Abuse Centers
621491 HMO Medical Centers
621492 Kidney Dialysis Centers
621493 Freestanding Ambulatory Surgical & Emergency Centers
621498 All Other Outpatient Care Centers
621511 Medical Laboratories
621512 Diagnostic Imaging Centers
624110 Child & Youth Services
624120 Services for the Elderly & Persons with Disabilities
624190 Other Individual & Family Services
624210 Community Food Services
624221 Temporary Shelters
624229 Other Community Housing Services
624230 Emergency & Other Relief Services
624310 Vocational Rehabilitation Services
624410 Child Day Care Services
711110 Theater Companies & Dinner Theaters
711120 Dance Companies
711130 Musical Groups & Artists
711190 Other Performing Arts Companies
711310 Promoters of Performing Arts, Sports, & Similar Events with Facilities
711320 Promoters of Performing Arts, Sports, & Similar Events without Facilities

711410 Agents & Managers for Artists, Athletes, Entertainers, & Other Public Figures
711510 Independent Artists, Writers, & Performers
712110 Museums
712120 Historical Sites
712130 Zoos & Botanical Gardens
712190 Nature Parks & Other Similar Institutions
713910 Golf Courses & Country Clubs
713920 Skiing Facilities
713930 Marinas
713940 Fitness & Recreational Sports Centers
713950 Bowling Centers
713990 All Other Amusement & Recreation Industries
722110 Full-Service Restaurants
722211 Limited-Service Restaurants
722212 Cafeterias
722213 Snack & Nonalcoholic Beverage Bars
722410 Drinking Places (Alcoholic Beverages)

Other Services

811111 General Automotive Repair
811112 Automotive Exhaust System Repair
811113 Automotive Transmission Repair
811118 Other Automotive Mechanical & Electrical Repair & Maintenance
811121 Automotive Body, Paint, & Interior Repair & Maintenance
811122 Automotive Glass Replacement Shops
811191 Automotive Oil Change & Lubrication Shops
811192 Car Washes
811198 All Other Automotive Repair & Maintenance
811211 Consumer Electronics Repair & Maintenance
811212 Computer & Office Machine Repair & Maintenance
811213 Communication Equipment Repair & Maintenance
811219 Other Electronic & Precision Equipment Repair & Maintenance
811411 Home & Garden Equipment Repair & Maintenance
811412 Appliance Repair & Maintenance
811420 Upholstery & Furniture Repair
811430 Footwear & Leather Goods Repair
811490 Other Personal & Household Goods Repair & Maintenance
812111 Barber Shops
812112 Beauty Salons
812113 Nail Salons
812191 Diet & Weight Reducing Centers
812199 Other Personal Care Services
812210 Funeral Homes & Funeral Services
812220 Cemeteries & Crematories
812910 Pet Care (except Veterinary) Services
812921 Photofinishing Laboratories (except One-Hour)
812922 One-Hour Photofinishing
812930 Parking Lots & Garages
812990 All Other Personal Services
813110 Religious Organizations

813211 Grantmaking Foundations
813212 Voluntary Health Organizations
813219 Other Grantmaking & Giving Services
813311 Human Rights Organizations
813312 Environment, Conservation & Wildlife Organizations
813319 Other Social Advocacy Organizations
813410 Civic & Social Organizations
813910 Business Associations
813920 Professional Organizations
813930 Labor Unions & Similar Labor Organizations
813940 Political Organizations
813990 Other Similar Organizations (except Business, Professional, Labor, & Political
Organizations)
814110 Private Households